



Listener Quiz – Values-Based Leadership & Integrity

*Are you a values-based leader?
Do you lead or govern with integrity?*

Q 1 – On a personal level, your integrity depends on whether or not your personal practices, decisions, and day-to-day actions are in-tune with your own values.

Can you enunciate the 3 or 4 **core values** by which you live your life?

Value → Definition → Example of living it daily/weekly

Can you explain these as if you were talking to your teenage son/daughter/niece/nephew?

Q 2 – Do you ‘walk your talk’?

Would employees or other Board members around you, see that you:

- Do what you say you will do?
- Act in a manner you expect others to act?

Q 3 – Are you consistent?

Are your decisions, ideas, concerns, ‘positions’, etc. consistent with each other, so others have a good sense of ‘where you are coming from’?

Or,

Do you Flip-Flop?

Q 4 – As a Leader or Board member, and thus a role model...

Do your personal & leadership practices exceed the standards of the ‘common person’?

Q 5 – Expense Claim Test!

If I were to randomly choose a recent expense claim and post it on a bulletin board (electronic or physical),

Would it pass the ‘smell test’ of your colleagues and public?